

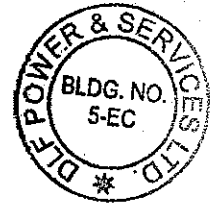
Name and address of contractor- Adeco Energy India Pvt. Ltd.
C-2, Udyog Vihar Phase-V, Gurugram, Haryana, Pin-122016.

FORM-12
[Rule 77(1)(a)(i)]
MUSTER ROLL

Name and address of principal employer
DLF POWER & SERVICES LIMITED
Energy Center, Building-05, DLF Cyber City,
DLF Phase-III, Gurugram, Haryana, Pin-122002
For the month of October'2021

S.NO.	Emp. Code	Name	Designation	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Present	Off / Holiday	Leave Paid	Absent	Total
1	AE-705	Satish Kumar	Electrician	P	H	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	26	5	0	0	31
2	AE-707	Goutam Kishor	Electrician	P	H	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	26	5	0	0	31
3	AE-1312	Amit Mani Tiwari	Electrician	P	H	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	26	5	0	0	31
4	AE-1044	Sudhir Kumar Sudhakar	Electrician	R	H	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	25	6	0	0	31
5	AE-1594	Rishabh Srivastav	Electrician	P	H	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	A	P	R	P	P	P	P	P	R	P	P	P	P	25	5	0	1	30	
6	AE-1221	Dandapani Sabat	Electrician	A	A	A	A	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	23	4	0	4	27	
7	AE-692	Chandannath Goswami	Pantry Boy	P	H	R	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	25	6	0	0	31	
8	AE-693	Gopalnath Goswami	House Boy	P	H	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	26	5	0	0	31	
9	AE-1407	Tara Chand	House Boy	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	26	5	0	0	31	
10	AE-1582	Pradeep Sekh	House Boy	P	H	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	P	P	P	P	P	26	5	0	0	31	
11	AE-1708	Rohit Molla	House Boy	R	H	P	P	P	P	P	R	P	P	P	P	A	A	R	P	P	P	P	P	R	A	P	P	P	P	R	P	P	22	6	0	3	28		
12	AE-1727	Firoj Sardar	House Boy	P	H	R	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	25	6	0	0	31	
13	AE-1596	Sukhchand Sk	House Boy	P	H	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	26	5	0	0	31	
14	AE-1623	Narayan Singh	House Boy	P	H	R	P	P	P	P	P	R	P	P	P	P	P	P	P	R	P	P	P	P	P	P	R	P	P	P	P	P	R	25	6	0	0	31	

Handwritten signature and date
23-10-2021



Pay Register for the Month of October, 2021

Employee Particulars	< Days >		Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 1 Emp.Cd.:AE-692 Name: CHANDANNATH GOSWAMI F/H : SH JOGANATH GOSWAMI Desg: PANTRY BOY Pf N: HR-29340/445 Esi : 6924360125 UAN : 100466785747 Adhr: 494301129725 DOJ : 01-10-2014	WD	25.00	BasicPay	10,809.00	10,809.00	0.00	EPF @12.00%	1,297.00	1124.00 AK
	HD	6.00	HRA	1,732.00	1,732.00	0.00	ESI @0.75%	95.00	
	PD	31.00					LWF @0.20%	25.00	
	Total				12541.00	12541.00	0.00	Total	
Sno : 2 Emp.Cd.:AE-693 Name: GOPALNATH GOSWAMI F/H : SH JOGANATH GOSWAMI Desg: HOUSE BOY Pf N: HR-29340/446 Esi : 6924361452 UAN : 100466785752 Adhr: 573310960556 DOJ : 01-10-2014	WD	26.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00%	1,176.00	1124.00 AK
	HD	5.00	HRA	611.00	611.00	0.00	ESI @0.75%	79.00	
	PD	31.00					LWF @0.20%	21.00	
	Total				10415.00	10415.00	0.00	Total	
Sno : 3 Emp.Cd.:AE-705 Name: SATISH KUMAR F/H : SH. RAVINDRA NATH RAM Desg: ELECTRICIAN Pf N: HR-29340/458 Esi : 6924362390 UAN : 100466805929 Adhr: 724158048951 DOJ : 01-10-2014	WD	26.00	BasicPay	10,294.00	10,294.00	0.00	EPF @12.00%	1,235.00	9139.00 AK
	HD	5.00	HRA	4,788.00	4,788.00	0.00	ESI @0.75%	114.00	
	PD	31.00	washing Alw	1,219.00	1,219.00	0.00	LWF @0.20%	25.00	
	Total				16301.00	16301.00	0.00	Total	
Sno : 4 Emp.Cd.:AE-707 Name: GOUTAM KISHOR PANDEY F/H : SH. KAPILDEO PANDEY Desg: ELECTRICIAN Pf N: HR-29340/460 Esi : 6924362458 UAN : 100466811650 Adhr: 483057899496 DOJ : 01-10-2014	WD	26.00	BasicPay	10,294.00	10,294.00	0.00	EPF @12.00%	1,235.00	14927.00 AK
	HD	5.00	HRA	4,788.00	4,788.00	0.00	ESI @0.75%	114.00	
	PD	31.00	washing Alw	1,219.00	1,219.00	0.00	LWF @0.20%	25.00	
	Total				16301.00	16301.00	0.00	Total	
Sno : 5 Emp.Cd.:AE1044 Name: SUDHIR KUMAR SUDHAKAR F/H : RAJDEV RAM Desg: ELECTRICIAN Pf N: HR-29340/787 Esi : 6925978332 UAN : 100747465894 Adhr: 200531965968 DOJ : 10-07-2016	WD	25.00	BasicPay	10,294.00	10,294.00	0.00	EPF @12.00%	1,235.00	14927.00 AK
	HD	6.00	HRA	4,788.00	4,788.00	0.00	ESI @0.75%	114.00	
	PD	31.00	washing Alw	1,219.00	1,219.00	0.00	LWF @0.20%	25.00	
	Total				16301.00	16301.00	0.00	Total	
Sno : 6 Emp.Cd.:AE1121 Name: DANDA PANI SABAT F/H : SH JAGANNATH SABAT Desg: PLUMBER Pf N: HR-29340/864 Esi : 6926709373 UAN : 101067341557 Adhr: 683111094149 DOJ : 01-03-2017	WD	23.00	BasicPay	10,294.00	8,966.00	0.00	EPF @12.00%	1,076.00	12998.00 AK
	HD	4.00	HRA	4,788.00	4,170.00	0.00	ESI @0.75%	99.00	
	A	4.00	washing Alw	1,219.00	1,062.00	0.00	LWF @0.20%	25.00	
	PD	27.00							
Total				16301.00	14198.00	0.00	Total	1200.00	



Pay Register for the Month of October, 2021

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay
Sno : 7 Emp.Cd.:AE1312 Name: AMIT MANI TIWARI F/H : SH ANUP MANI TIWARI Desg: ELECTRICIAN Pf N: HR-29340/1053 Esi : 6924362366 UAN : 101327463859 Adhr: 489843544160 DOJ : 23-07-2018	WD	26.00	BasicPay	10,294.00	10,294.00	0.00	EPF @12.00%	1,235.00
	HD	5.00	HRA	4,788.00	4,788.00	0.00	ESI @0.75%	114.00
	PD	31.00	washing Alw	1,219.00	1,219.00	0.00	LWF @0.20%	25.00
	Total				16301.00	16301.00	0.00	Total
								14927.00
Sno : 8 Emp.Cd.:AE1407 Name: TARA CHAND F/H : SH BINDU SINGH Desg: HOUSE BOY Pf N: HR-29340000013882 Esi : 6926617360 UAN : 101442395084 Adhr: 655372379839 DOJ : 26-04-2019	WD	26.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00%	1,176.00
	HD	5.00	HRA	611.00	611.00	0.00	ESI @0.75%	79.00
	PD	31.00					LWF @0.20%	21.00
	Total				10415.00	10415.00	0.00	Total
								9139.00
Sno : 9 Emp.Cd.:AE1582 Name: PRADEEP SEKH F/H : SH KADAM SEKH Desg: HOUSE BOY Pf N: HR-29340000014082 Esi : 6927968447 UAN : 101165876818 Adhr: 265232217177 DOJ : 05-10-2020	WD	26.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00%	1,176.00
	HD	5.00	HRA	611.00	611.00	0.00	ESI @0.75%	79.00
	PD	31.00					LWF @0.20%	21.00
	Total				10415.00	10415.00	0.00	Total
								9139.00
Sno : 10 Emp.Cd.:AE1594 Name: RISHABH SRIVASTAV F/H : SH RAKESH LAL SRIVASTAV Desg: ELECTRICIAN Pf N: HR-29340000014094 Esi : 6929359182 UAN : 101396418521 Adhr: 883211802070 DOJ : 01-11-2020	WD	25.00	BasicPay	10,294.00	9,962.00	0.00	EPF @12.00%	1,195.00
	HD	5.00	HRA	4,788.00	4,634.00	0.00	ESI @0.75%	110.00
	A	1.00	washing Alw	1,219.00	1,180.00	0.00	LWF @0.20%	25.00
	PD	30.00						
Total				16301.00	15776.00	0.00	Total	1330.00
								14446.00
Sno : 11 Emp.Cd.:AE1596 Name: SUKHCHAND SK F/H : SH MALEK SK Desg: HOUSE BOY Pf N: HR-29340000014091 Esi : 6930577209 UAN : 101630592755 Adhr: 815859697312 DOJ : 02-11-2020	WD	26.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00%	1,176.00
	HD	5.00	HRA	611.00	611.00	0.00	ESI @0.75%	79.00
	PD	31.00					LWF @0.20%	21.00
	Total				10415.00	10415.00	0.00	Total
								9139.00
Sno : 12 Emp.Cd.:AE1623 Name: NARAYAN SINGH F/H : SH MAHENDRA SINGH Desg: HOUSE BOY Pf N: HR-29340000014119 Esi : 6930843403 UAN : 100251894713 Adhr: 860451993854 DOJ : 08-02-2021	WD	25.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00%	1,176.00
	HD	5.00	HRA	611.00	611.00	0.00	ESI @0.75%	79.00
	PD	31.00					LWF @0.20%	21.00
	Total				10415.00	10415.00	0.00	Total
								9139.00

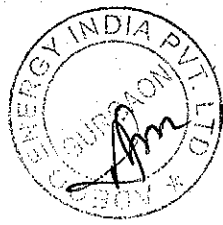
Handwritten notes and signatures on the right side of the page, including 'AK' and 'AK' written vertically next to the Net Pay column for several employees.

Pay Register for the Month of October, 2021

Employee Particulars	Days	Earnings	Basic Rate	Amount	Arrears	Deductions	Amount	Net Pay	
Sno: 13 Emp.Cd.:AE1708 Name: ROHIT MOLLA F/H: SH RAJU MOLLA Desg: HOUSE BOY Pf N: HR-293400000014355 Esi: 6931366554 UAN: 101718013589 Adhr: 420656769193 DOJ: 01-08-2021	WD	22.00	BasicPay	9,804.00	8,855.00	0.00	EPF @12.00%	1,063.00	
	HD	6.00	HRA	611.00	552.00	0.00	ESI @0.75%	71.00	
	A	3.00					LWF @0.20%	19.00	
	PD	28.00							
			Total		10415.00	9407.00	0.00	Total	1153.00
								8254.00	
Sno: 14 Emp.Cd.:AE1727 Name: FIROJ SARDAR F/H: SH YUSUB SARDAR Desg: HOUSE BOY Pf N: HR-293400000014370 Esi: 6926709279 UAN: 101067341542 Adhr: 456595299003 DOJ: 01-09-2021	WD	25.00	BasicPay	9,804.00	9,804.00	0.00	EPF @12.00%	1,176.00	
	HD	6.00	HRA	611.00	611.00	0.00	ESI @0.75%	79.00	
	PD	31.00					LWF @0.20%	21.00	
			Total		10415.00	10415.00	0.00	Total	1276.00
									9139.00
DLF BUILDING NO. 5 Total :	WD	352.00	BasicPay	1,41,201.00	1,38,592.00	0.00	EPF	16,627.00	
	HD	74.00	HRA	34,737.00	33,906.00	0.00	ESI	1,305.00	
	A	8.00	washing Alw	7,314.00	7,118.00	0.00	LWF	320.00	
	PD	426.00	*TOTAL*	1,83,252.00	1,79,616.00	0.00	*TOTAL*	18,252.00	
							NET PAY	1,61,364.00	

Handwritten signature/initials

Certified that the amount shown in the column No.....5.....has been paid to the working concerned in my presence on 2/11/21 at.....





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032111006768

DLF B-1105

DLF

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, GURGAON, HARYANA

Dues for the wage month of October 2021

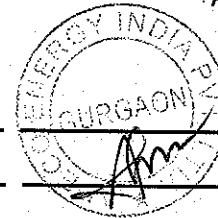
Total Subscribers :	EPF 34	EPS 33	EDLI 34
Total Wages :	3,30,435	3,21,469	3,30,435

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,652	0	0	0	1,652
2	Employer's Share Of	12,864	0	26,779	1,653	0	41,296
3	Employee's Share Of	39,643	0	0	0	0	39,643
Grand Total : Eighty-Two Thousand Five Hundred Ninety-One Rupees Only							82,591

(This is a system generated challan on 11-NOV-2021 12:39, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	82,591	
F) Total amount of uploaded ECR (D + E) (82,591	





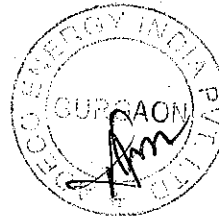
कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 12/11/2021 10:58:

Payment Confirmation Receipt

TRRN No :	2032111006768
Challan Status :	Payment Confirmed
Challan Generated On :	11-NOV-2021 12:39:15
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	34
Wage Month :	OCT-2021
Total Amount (Rs) :	82,591
Account-1 Amount (Rs) :	52,507
Account-2 Amount (Rs) :	1,652
Account-10 Amount (Rs) :	26,779
Account-21 Amount (Rs) :	1,653
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002111121570862
Payment Date :	11-NOV-2021
Payment Confirmation Date :	11-NOV-2021
Total PMRPY Benefit :	0





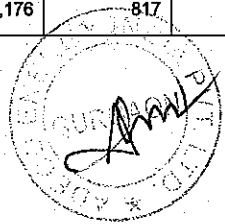
EMPLOYEE'S PROVIDENT FUND
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	OCT-2021	Return Month	NOV-2021
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	02-NOV-2021	Uploaded Date Time	11-NOV-2021 12:37
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF OCT 2021	ECR Id	65316113
Total Members	34	Aadhaar Not Seeded Member	0
Contribution and Remittance Details (In Rupees) :			
Total EPF Contribution Remitted	39,643	Total EPS Contribution Remitted	26,779
Total EPF-EPS Contribution Remitted	12,864	Total Refund Advance	0
PMRPY Upfront Benefit Details (In Rupees) :			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount	0
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
ABRY Upfront Benefit Details (In Rupees) :			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
ABRY benefit remarks	Establishment is not eligible for ABRY benefit as employee count [34] is less than required employee count of 211 from base month.		



Member Details :-

Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	100575799590	AASHER SHAIKH	AASHER SHAIKH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
2	101327463859	AMIT MANI TIWARI	AMIT MANI TIWARI	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
3	101614697760	ANIL KUMAR	ANIL KUMAR	12,603	11,916	11,916	11,916	1,430	993	437	0	0	-	-	-	N.A.
4	100466785747	CHANDANNATH GOSWAMI	CHANDAN NATH GOSWAMI	12,541	10,809	10,809	10,809	1,297	900	397	0	0	-	-	-	N.A.
5	101067341557	DANDA PANI SABAT	DANDAPANI SABAT	14,198	8,966	0	8,966	1,076	0	1,076	4	0	-	-	-	N.A.
6	100466791560	DEEPAK KUMAR SHARMA	DEEPAK KUMAR SHARMA	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
7	101067341542	FIROJ SARDAR	FIROJ SARDAR	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
8	100466785752	GOPALNATH GOSWAMI	GOPAL GOSWAMI	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
9	100466811650	GOUTAM KISHOR PANDEY	GOUTAM KISHOR PANDEY	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
10	101121487833	GYA PRASAD	GYA PRASAD	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
11	100466261105	JAFARALI MANDAL	JAFARALI MANDAL	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
12	101671912137	JIYARUL SK	JIYARUL SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
13	101281445985	MANISH KUMAR SHARMA	MANISH KUMAR SHARMA	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
14	100466263901	MOBD MOUSTOFA ANSARI	MOBD MOUSTOFA ANSARI	9,071	8,539	8,539	8,539	1,025	711	314	4	0	-	-	-	N.A.
15	101741401687	MOHAN SK	MOHAN SK	1,680	1,581	1,581	1,581	190	132	58	23	0	-	-	-	N.A.
16	101306948441	MUKESH KUMAR	MUKESH KUMAR	12,541	10,809	10,809	10,809	1,297	900	397	0	0	-	-	-	N.A.
17	101280907054	MUKESH SINGH	MUKESH SINGH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
18	100251894713	NARAYAN SINGH	NARAYAN SINGH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
19	100679545250	NARESH	NARESH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
20	100570844854	OBED BHANGRA	OBED BHANGRA	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / ABRY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
21	101165876818	PRADEEP SEKH	PRADEEP SEKH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
22	100466800156	RADHEY SHYAM KASHYAP	RADHEY SHYAM KASHYAP	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
23	100467249022	RAKESH	RAKESH	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
24	101646294752	RAKESH KUMAR	RAKESH KUMAR	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
25	101396418521	RISHABH SRIVASTAV	RISHABH SRIVASTAV	15,776	9,962	9,962	9,962	1,195	830	365	1	0	-	-	-	N.A.
26	101718013589	ROHIT MOLLA	ROHIT MOLLA	9,407	8,855	8,855	8,855	1,063	738	325	3	0	-	-	-	N.A.
27	100466805929	SATISH KUMAR	SATISH KUMAR	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
28	101441511396	SHAMBHU DAS	SHAMBHU DAS	10,079	9,488	9,488	9,488	1,139	790	349	1	0	-	-	-	N.A.
29	100466794679	SHATRUDHAN SHARMA	SHATRUDHAN SHARMA	15,901	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
30	100747465894	SUDHIR KUMAR SUDHAKAR	SUDHIR KUMAR SUDHAKAR	16,301	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
31	101630592755	SUKHCHAND SK	SUKHCHAND SK	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
32	100466781926	SUNIL KUMAR RABIDAS	SUNIL KUMAR RABIDAS	15,901	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.
33	101442395084	TARA CHAND	TARA CHAND	10,415	9,804	9,804	9,804	1,176	817	359	0	0	-	-	-	N.A.
34	101150587577	TRILOCHAN RAUT	TRILOCHAN RAUT	16,613	10,294	10,294	10,294	1,235	857	378	0	0	-	-	-	N.A.



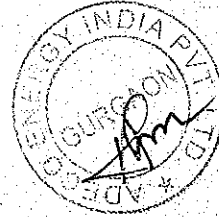
Note: UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already availed for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded





ESIC
Employees' State Insurance Corporation

DLF BMO-S

DLF

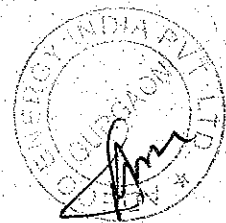
Insurance

0

Monthly Contribution > Online Challan Form

Transaction Details		* Required Fields
Transaction status:	Completed successfully.	
Employer's Code No:	69000457820001099	
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.	
Challan Period:	Oct-2021	
Challan Number :	06921134360548	
Challan Created Date	11-11-2021 13:41:16	
Challan Submitted Date	12-11-2021 13:51:13	
Amount Paid:	15946.00	
Transaction Number:	CPABESPSB8	
Print Close		

DISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Designed and Developed by Wipro LTD. IP Address :





Employees' State Insurance Corporation

Contribution History Of 69000457820001099 of October' 2021

Total IP Contribution	Total Employer Contribution	Total Contribution	Total Government Contribution	Total Monthly Wages
3,012	12,934	15,946	-	3,97,967.00

S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
1	-	1113223698	JAFARALI MANDAL	31	10,415.00	79	-
2	-	6922475370	SUNIL KUMAR RABIDAS	31	15,082.00	114	-
3	-	6923574593	NARESH	31	10,415.00	79	-
4	-	6924360125	CHANDAN NATH	31	12,541.00	95	-
5	-	6924361452	GOPAL GOSWAMI	31	10,415.00	79	-
6	-	6924362366	AMIT MANI TIWARI	31	15,082.00	114	-
7	-	6924362390	SATISH KUMAR	31	15,082.00	114	-
8	-	6924362458	GOUTAM KISHOR PANDEY	31	15,082.00	114	-
9	-	6924370298	MOBD MOUSTOFA ANSARI	27	9,071.00	69	-
10	-	6924370311	RADHEY SHYAM KASHYAP	31	10,415.00	79	-
11	-	6924606039	DEEPAK KUMAR SHARMA	31	15,082.00	114	-
12	-	6924963709	OBED BHANGRA	31	10,415.00	79	-
13	-	6925174206	AASHER SHAIKH	31	10,415.00	79	-
14	-	6924370224	SAHATRUDHAN SHARMA	31	15,081.00	114	-
15	-	6925978332	SUDHIR KUMAR SUDHAKAR	31	15,082.00	114	-
16	-	6926617360	TARA CHAND	31	10,415.00	79	-
17	-	2013691631	TRILOCHAN RAUT	31	15,018.00	113	-
18	-	6926709373	DANDAPANI SABAT	27	13,136.00	99	-



S.No.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	Total IP Contribution	Reason
19	-	6930842919	MUKESH KUMAR	31	12,541.00	95	-
20	-	6928966084	SHAMBHU DAS	30	10,079.00	76	-
21	-	6927854331	MANISH KUMAR SHARMA	31	15,082.00	114	-
22	-	6930198221	MUKESH SINGH	31	10,415.00	79	-
23	-	6927968447	PRADEEP SEKH	31	10,415.00	79	-
24	-	6930442283	ANIL KUMAR	31	12,503.00	95	-
25	-	6930843403	NARAYAN SINGH	31	10,415.00	79	-
26	-	6929359162	RISHABH SRIVASTAV	30	14,596.00	110	-
27	-	6930577209	SUKHCHAND SK	31	10,415.00	79	-
28	-	6926709279	FIROJ SARDAR	31	10,415.00	79	-
29	-	6931264891	GYA PRASAD	31	10,415.00	79	-
30	-	6930946848	JIYARUL SK	31	10,415.00	79	-
31	-	6931258838	RAKESH KUMAR	31	10,415.00	79	-
32	-	6931366554	ROHIT MOLLA	28	9,407.00	71	-
33	-	2014204845	RAKESH	31	10,415.00	78	-
34	-	6931581562	MOHAN SK	5	1,680.00	13	-





Notifications Welcome sdcenergy@gmail.com (BIP ID - 191927)

LABOUR DEPARTMENT HARYANA

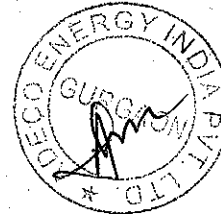
Start Date	End Date	Employee Contribution (In Rs.)	Employer Contribution (In Rs.)	Total Contribution (In Rs.)
1/1/2020	31/12/2020	25	50	75

Total Employees Contribution	Total Employers Contribution	Total Contribution	Total Interest	Total Amount
Rs. 48,452	Rs. 96,904	Rs. 1,45,356	Rs. 0	Rs. 1,45,356
Total Contribution	Paid Contribution	Pending Contribution	Due Contribution	
Rs. 1,45,356	Rs. 90,476	Rs. 54,880	Rs. 0	

Payment made for Month: January'2020 to December'2020

Sr.No.	Year of Payment	Payment Amount	Payment Date	Transaction ID / Cheque No / Reference No	Payment Mode	Status
1	2020	Rs. 54,880	29/01/2021	Tr ID :HLWB_e118da841cbdae46 Reference No :12170195233	Online	Approved

All rights reserved - Labour Department, Haryana.



DLFBMP-5

 कर्नाटक बँक लिमिटेड KARNATAKA BANK LTD.
Regd. & Head Office: MANGALURU - 575 002

गुडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB0000261 MMC OD/M
CBS BRANCH

Valid for three months from the date of instrument
0 2 1 1 2 0 2 1
D D M M Y Y Y Y

Pay **YOURSELF**

या धारक को or Bearer

रुपये Rupees **Thirteen Lakh Thirty Six Thousand Nine Hundred Fifteen Only**

अदा करें ₹ ****13,36,915.00**

A/c No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Payable at par at all branches

MULTI-CITY CHEQUE OD

Karnataka Bank Ltd. *Mamta*
AUTHORISED SIGNATORY
02 NOV 2021 Please sign above
Sector 14, Gurgaon

⑈034304⑈ 110052005⑈ 050421⑈



To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Subject: - Salary Transfer for the month of October'2021

Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 034304 Dated :- 02-11-2021 details as under.

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
1	Shambhu Saw	50100225839553	HDFC0000088	HDFC	20,126.00
2	Sukhbir Verma	0399101040399	CNRB0000399	CANARA	16,605.00
3	Satish Kumar	50100131720579	HDFC0000929	HDFC	14,927.00
4	Goutam Kishor	50100131720119	HDFC0000929	HDFC	14,927.00
5	Rishabh Srivastav	360702011018162	UBIN0536075	UBI	14,446.00
6	Tara Chand	20291796111	SBIN0001565	SBI	9,139.00
7	Sukhchand SK	20128112102	FINO0001001	Fino	9,139.00
8	Rohit Molla	3198001500110472	PUNB0319800	PNB	8,254.00
9	Mukesh Singh	76630100009517	BARB0VJKARO	BOB	9,139.00
10	Shatrudhan Sharma	1009000100088591	PUNB0100900	PNB	14,527.00
11	Sunil Kumar Rabidas	50100131720158	HDFC0000929	HDFC	14,527.00
12	Anil Kumar	20148847405	FINO0001001	FINO	11,053.00
13	Mukesh Kumar	44020100001152	BARBOMANKAP	BOB	11,124.00
14	Shambhu Das	34606114055	SBIN0004463	SBI	8,843.00
15	Rakesh Kumar	158860429920	INDB0000022	INDUSIND	9,139.00
16	Maharaj Singh Bansare	06380100002575	BARBOWAZIRP	BOB	2,117.00
17	Niranjan Kumar	39130100010242	BARBOTAPUKA	BOB	8,324.00
18	Sanjay Kujur	30060100009743	BARB0SUSGUR	BOB	9,659.00
19	Sudhir Ravidas	51672413000132	PUNB0516710	ORBC	9,458.00
20	Rahmatddin Mirja	100058022921	INDB0000005	Inds	9,259.00
21	Ranjeet Bakla	085801509957	ICIC000858	ICICI	9,259.00
22	Suraj Kumar	35928100000395	BARB0BAKHTI	BOB	3,280.00
23	Sunil Chandra Das	4845163241	KKBK0004256	Kotak	3,285.00
24	Manish Sharma	608410110004878	BKID0006084	BOI	11,357.00
25	Kamal Singh	0171104000285384	IBKL0000171	IDIB	11,357.00
26	Chitra Borah	135401524316	ICIC0001354	ICICI	9,859.00
27	Jay Kumar	135401517347	ICIC0001354	ICICI	9,859.00
28	Gopal Shil	35072066231	SBIN0005617	SBI	9,059.00
29	Naresh Kumar Ram	061001548747	ICIC0000610	ICICI	9,059.00
30	Ram Sevak	55290100015679	BARB0BUPGBX	BUPGB	9,059.00
31	Ram Krishna	20144689110	FINO0001001	Fino	8,473.00
32	Balveer	50100377099651	HDFC0004808	HDFC	8,766.00
33	Surajit Shit	135401524412	ICIC0001354	ICICI	11,957.00
34	Jitendra Kumar	39960197620	SBIN0002546	SBI	11,957.00
35	Sonu Kushwaha	380202010775082	UBIN0538027	Union	17,022.00
36	Ajay Singh	520101039895854	UBIN0929336	Union	18,021.00
37	Sachin	9846000100014744	PUNB0984600	PNB	18,021.00
38	Rahul Upadhyay	50100190774641	HDFC0000044	HDFC	20,000.00

For Adeco Energy India (P) Ltd.

Murta
Director



Karnatak Bank Ltd.
02 NOV 2021
Sector-14, Gurgaon

Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
39	Rajesh Kumar	915010010659836	UTIB0000054	AXIS	34,728.00
40	Vikas	51115338269	SBIN0032182	SBI	26,356.00
41	Sunil	58000049570	IDIB000U517	ALDB	26,357.00
42	Ajay Sharma	670110110007024	BKID0006701	BOI	11,402.00
43	Rahul Kumar	184301500448	ICIC0001843	ICICI	8,074.00
44	Saurav	1661104000044633	IBKLO001661	IDBI	9,922.00
45	Mukesh Kumar	100079604456	INDB0000005	INDB	12,407.00
46	Praveen Kumar	34553067837	SBIN0017481	SBI	14,893.00
47	Shukhaveer	15091000001244	PSIB0021509	P&SB	15,390.00
48	Vishendra Singh	917689850402	PYTM0123456	PYTM	14,395.00
49	Sandeep Kumar	77080100999435	PUNB0HGB001	SHGB	13,898.00
50	Krishan Kumar	100091477641	INDB0000005	INDB	15,390.00
51	Modh Hiroj	3896101000927	CNRB0003896	CANARA	13,458.00
52	Sandeep Kumar Sinha	100081174930	INDB0000005	INDB	14,902.00
53	Prashanta Kumar Basantia	100057033762	INDB0000012	INDB	14,902.00
54	Rabindra Kumar Gouda	33758797779	SBIN0012113	SBI	14,902.00
55	Umesh Chandra Sahoo	51115692141	SBIN0016446	SBI	14,902.00
56	Sumit	043892000003231	YESB0000438	Yes	13,440.00
57	Kapil	50100303131032	HDFC0009110	HDFC	13,823.00
58	Sagar	50100320296888	HDFC0001721	HDFC	10,805.00
59	Lokesh Prakash Gaur	05830100016318	BARB0ALIGAR	BOB	10,805.00
60	Shrikrishan Maurya	165101507824	ICIC0001651	ICICI	3,685.00
61	Naresh Chand Joshi	001201626328	ICIC0000012	ICICI	8,844.00
62	Manjeet	113901503144	ICIC0001139	ICICI	33,720.00
63	Rambir	7784000100023873	PUNB0778400	PNB	30,175.00
64	Vikas	2303000100371093	PUNB0230300	PNB	27,657.00
65	Bablu Kumar	37880826393	SBIN0001220	SBI	17,393.00
66	Sandeep	33969600978	SBIN0001351	SBI	16,269.00
67	Sunil Kumar	17000100006998	UCBA0001700	UCO	16,231.00
68	Santosh Samal	4542000100028244	PUNB0454200	PNB	14,585.00
69	Sachin Singh Negi	35574257556	SBIN0006769	SBI	9,820.00
70	Ambikesh Yadav	75024897448	SBINORRPUGB	Purva B	5,549.00
71	Pushpender	2508000101314803	PUNB0250800	PNB	12,815.00
72	Suraj Singh	00728100006675	BARB0GORKH	BOB	11,960.00
73	Vikram Singh	1580101023263	CNRB0001580	Canra B	13,728.00
74	Dharm Kumar	51702043000077	PUNB0115200	PNB	14,185.00
75	Ashutosh Yadav	596502010005930	UBIN0559652	Union B	13,728.00
76	Ram Karan	10141000057834	PSIB0021014	P&SB	13,728.00
77	Naveen	2185507616	CBIN0280399	CBI	9,604.00
78	Lalit	6805768328	IDIB000K248	Indian B	12,812.00
79	Ashish	7259001500004856	PUNB0725900	PNB	11,434.00
80	Rahul	7396000100031914	PUNB0739600	PNB	13,269.00
81	Karmjeet	7784001700028222	PUNB0778400	PNB	11,894.00
82	Rakesh Raj	50389236522	IDIB000S683	Indian B	12,352.00
83	Saroj Kumar Nayak	8813285720	KKBK0000205	Kotak	13,728.00
84	Ratnesh Raj	0011104000608930	IBKLO000011	Kotak	13,269.00
85	Manas Samal	8813285805	KKBK0000205	Kotak	12,812.00

Karnataka Bank Ltd.
02 NOV 2021
Sector-14, Gujrat

For Adeco Energy India (P) Ltd.

Manu
Director



Sr. No.	Name	A/c No.	IFSC Code	Name Of Bank	Amount (Rs)
86	Sashikant Swain	36726973582	SBIN0009828	SBI	13,269.00
87	Ravi Kumar	50365372993	IDIB0005683	IDIB	11,960.00
88	Mangulu Das	76790101010389	PUNBOHGB001	SHGB	12,815.00
89	Dharmendra Kumar Ram	52338100004027	BARB0BRASSM	BOB	12,386.00
90	Om Prakash	8813285690	KKBK0000205	Kotak	11,960.00
91	Rajeev Kumar	100091427406	INDB0000005	INDB	9,216.00
92	Ajay	59130844507	IDIB000G581	IDBI	9,535.00
93	Suraj Kumar Nayak	34912071995	SBIN0013594	SBI	5,720.00
94	Jagdish Pal Singh	50100303298816	HDFC0000090	HDFC	14,967.00
95	Vipin	9212824855	KKBK0004253	Kotak	16,000.00
96	Sunil Prajapati	3561561909	CBIN0280984	CBI	11,597.00
97	Biswajit Halder	919315003063	PYTM0123456	PYTM	9,359.00
98	Minu Ram Mandal	30298100005132	BARB0DLFGUR	BOB	9,359.00
99	Ajay Kumar	50100114445728	HDFC0000090	HDFC	16,009.00
100	Rajesh Kumar	50100112149115	HDFC0000090	HDFC	33,638.00
101	Mamta Verma	01581050075606	HDFC0000583	HDFC	14,346.00
		Total Amount			1,336,915.00

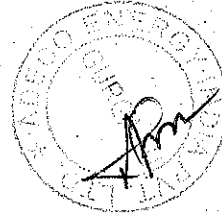
Rupees in word: Thirteen Lac Thirty Six Thousand Nine Hundred Fifteen Only.

Adeco Energy India Pvt Ltd
For Adeco Energy India (P) Ltd.

Mamta
Director

Director

Karnataka
02 NOV 2021
Sector-14, Gujraon



★ कर्नाटक बँक लिमिटेड KARNATAKA BANK LTD.

Regd. & Head Office : MANGALURU - 575 002

A/c Payee

गडगाँव सेक्टर - 14 शाखा, ओल्ड दिल्ली रोड, - 122 007
Gurgaon Sector-14 Branch, Old Delhi Road
Gurgaon - 122007
IFSC: KARB000261 MMC OD/M
"CBS BRANCH"

Valid for three months from the date of instrument

0 2 1 1 2 0 2 1
D D M M Y Y Y Y

या धारक को or Bearer

Pay YOURSELF

रुपये Rupees Nine Lakh Fifteen Thousand Four Hundred Eighty Five Only

अदा करें ₹ **9,15,485.00

A/c. No. 2617000100324401

FOR ADECO ENERGY INDIA PVT LTD

Maita

AUTHORISED SIGNATORY

Please sign above

Payable at par at all branches

MULTI-CITY CHEQUE OD

⑈034303⑈ 0052005⑈ 050421⑈ 30

Karnataka Bank Ltd.
02 MVV 7071
Sector-14, Gurgaon



To
The Manager,
Karnatak Bank
Sector-14, Gurgaon.

Date: 02.11.2021 www.adecoenergy.co.in

Subject: - Salary Transfer for the month of October'2021

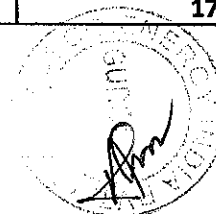
Dear Sir,

In reference to above mentioned subject, please transfer Salary from our CA-2617000100324401 in our staff's A/C mentioned below against our cheque no :- 034303 Dated :- 02-11-2021 details as under.

Sr. No.	Name	A/c No.	Amount (Rs.)
1	Munendra Kumar Singh	2612500102707201	27,362.00
2	Balkrishan	2612500101977401	24,075.00
3	Umashankar	2612500102020401	20,028.00
4	Rajinder Singh	2612500102333201	19,826.00
5	Ashok Kumar	2612500101779201	24,040.00
6	Rinku Singh	2612500101767901	25,761.00
7	Kapil Kumar	2612500101976501	24,040.00
8	Manoj Kumar	2612500101977501	21,620.00
9	Pravesh Kumar	2612500101978001	22,401.00
10	Rishi Pal Singh	2612500101976801	19,143.00
11	Tilak Singh	2612500101976901	20,589.00
12	Harish Babu	2612500101976701	24,400.00
13	Anil Kumar	2612500101976601	21,400.00
14	Anumendra Singh	2612500101977901	21,400.00
15	Anil Kumar	2612500102194301	19,594.00
16	Pankaj Kumar	2612500102332901	19,315.00
17	Sabdam Hussain	2612500102939701	4,743.00
18	Sudhir Kumar Sudhakar	2612500102332401	14,927.00
19	Amit Mani Tiwari	2612500102005301	14,927.00
20	Chandannath	2612500102175301	11,124.00
21	Gopalnath Goswami	2612500102175501	9,139.00
22	Pradeep Sekh	2612500102835801	9,139.00
23	Narayan Singh	5742500101254600	9,139.00
24	Firoj Sardar	2612500102544101	9,139.00
25	Naresh	2612500101767001	9,139.00
26	Deepak Kumar Sharma	2612500102436401	14,927.00
27	Trilochan Raut	2612500103060001	15,240.00
28	Obed Bhangra	2612500102543101	9,139.00
29	Aasher Shaikh	2612500102543801	9,139.00
30	Jafarli Mandal	2612500102199801	9,139.00
31	Mobd Moustfa Ansari	2612500102543201	7,958.00
32	Radhey Shyam Kashyap	2612500102543701	9,139.00
33	Jiyarul SK	2612500103140401	9,139.00
34	Ummed Singh	2612500102154901	19,200.00
35	Ajay Singh	2612500102587701	11,357.00
36	Chotelal Charmkar	2612500102484901	11,357.00
37	Sunil Kumar	2612500102823101	9,059.00
38	Gurjant Singh	2612500103066401	17,022.00

For Adeco Energy India (P) Ltd.

Manuq
Director



Karnatak Bank Ltd.
02 NOV 2021
Sector-14, Gurgaon

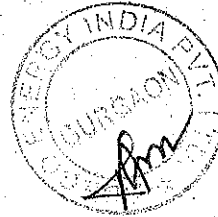
Sr. No.	Name	A/c No.	Amount (Rs.)
39	Sunil Kumar	2612500102521901	20,121.00
40	Narender Kumar Saho	2612500102159201	16,176.00
41	Samol Mallik	2612500102805501	9,359.00
42	Sunil Kumar	2612500102444401	11,532.00
43	Yogesh Chandra	2612500101121501	14,544.00
44	Shri Kishan	2612500101764301	9,685.00
45	Dinesh Kumar	2612500101121601	8,392.00
46	Hansraj	2612500101055501	12,211.00
47	Anil Saha	2612500102427001	16,218.00
48	Sanjay	2612500102423701	10,376.00
49	Tejpal	2612500102987401	10,161.00
50	Seema	2612500102819001	12,190.00
51	Subash Vaidyanathan	2612500102200201	80,511.00
52	Rakesh Tyagi	2612500102979701	36,058.00
53	Chanchal Kumari	2612500102270101	21,985.00
54	Devi Dutt Joshi	2612500100570801	27,741.00
		Total Amount	915,485.00

Rupees in word: Nine Lac Fifteen Thousand Four Hundred Eighty Five Only.

Adeco Energy India Pvt Ltd
For Adeco Energy India (P)

Karnataka Bank Ltd
May 2019
Sector-14, Curgaen
Director

Authorize Signature



To,

M/s DLF POWER & SERVICES LTD. (Account Section)
Gurugram, Haryana

Ref. No. Work Order for (House Keeping Services), dated 14.05.2020.

Sub :Not applicability of Contractor All Risk Policy and Third Party Insurance

Dear Sir,

Please refer to your contract for House Keeping Services, dated 14.05.2020 for DLF site Energy Center, Building No-5, DLF Cyber City, DLF Phase-III, Gurugram, Haryana-122002.

In this connection we wish to inform you that all the deployed manpower are covered under ESIC scheme with all its benefits. Hence we have not taken CAR, WC and Third party insurance policy during execution of the work.

We undertake that if any liability arises in the future, The same shall be dealt with as per provision of ESIC Act.

We also confirm that we have completed the job successfully without any incident at site.

We request you to you please process the above invoice/bill.

Regards

For Adeco Energy India Pvt. Ltd.


Authorized Signatory

Annexure IV: Format of Certificate to be taken from contractors

CERTIFICATE OF COMPLIANCE MONTH OF NOVEMBER '2021.

I, **Shashipal Gaur** the undersigned, resident of Gurgaon authorized representative of **M/s.Adeco Energy India Pvt Ltd (Contractor)** appointed by **DLF Power & Services Ltd**(the "Company" or the "Project"), having its Registered Office at **Shopping Mall, Gurgaon** for providing services (including electrical, mechanical, civil or the like) to the Company/Project O&M of House Keeping at Building No-5, DLF Gurgaon vide Contract/Agreement dated **-14th MAY 2020**, do hereby confirm that to the best of my/our knowledge and information gathered from the record, as on the date of this certificate, there is no default/ contravention committed by the Contractor during the discharge of contractual obligations and relating to the services by the Contractor under any of the acts / statutes / enactments or any rules, regulations, guidelines, orders or notifications including but not limited to laws relating to fire, environment, health and safety etc., as may be applicable from time to time, non-compliance of which may entail civil and criminal liabilities against the Company/Project during the tenure of the said Contract/Agreement.

I further undertake and confirm that **M/s...Adeco Energy India Pvt Ltd. (Contractor)** on whose behalf I am acting as authorized representative, shall be solely held accountable/responsible for any of the violations of aforesaid statutes/ enactments, rules, regulations etc. during the currency of the said Contract/ Agreement.

Signature _____



Name: **Mr. Shashipal Gaur**

Designation: **Operation Head**

Name of the Project: **Housekeeping**

Building No-5.

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : November'2021

Name of Contractor- Adeco Energy India Pvt. Ltd

Project : Housekeeping Bld. No-05

Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN

Dated: 14.05.2020.

S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
1)	Employees' Provident Funds & Miscellaneous Provisions Act, 1952			GN/GGN/29340
a)	I have been allotted PF code number from PF authorities	Yes		
b)	Deposit of deductions paid by 15th of each month	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 2 Nomination & Declaration Form to be submitted for new joinees	Yes		
	Form 3 A Contribution Card-Return to be submitted	Yes		
	Form 5- Return of Employees qualifying for Mship	Yes		
	Form 6 -Annual Statement of Contribution	Yes		
	Form 10-Return of members leaving Service	Yes		
	Form 11-Declaration by person taking up employment in an Estd	Yes		
	Form 12 A -Statement of Contributions	Yes		
d)	Inspection Book maintained for observations of the Inspector	Yes		
e)	Any other provisions not mentioned above.		No	
2)	Payment of Wages Act, 1936	Yes		
a)	Payment of wages by 7th of each month	Yes		
b)	Certification by representative of the Company on the original wage register of the payments made to the labour	Yes		
c)	Payment of overtime as per Act	Yes		
d)	Abstract of the Act and Rules in English & Hindi displayed	Yes		
e)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form I Register of Fines	Yes		
	Form II Register of Deductions for damage & loss	Yes		
	Form III Register of advance	Yes		
f)	Wage Slip issued	Yes		
g)	Any other provisions not mentioned above.		No	
3)	Minimum Wages Act, 1948	Yes		
a)	Payment of minimum wages by the contractor as per notification issued by Govt. Authorities	Yes		
b)	Display an abstract of the Act	Yes		
c)	Any other provisions not mentioned above.		No	
4)	Contract Labour (Regulation & Abolition) Act, 1970		No	Not Required as manpower is less than 50 Nos.
a)	I am holding a a valid licence and complying with the conditions contained therein.		No	
b)	Display an abstract of the Act in English & Hindi		No	
c)	Display notices showing in English & Hindi	Yes		
	Rates of Wages	Yes		
	Hours of work	Yes		
	Wages period	Yes		
	Date of payment of wages	Yes		07th of Every Month
	Names & address of the Inspector	Yes		
	Date of payment of unpaid wages	Yes		No Unpaid Wages

**Certificate of Compliances from Contractor
(for Compliance of Provisions of Various Labour Enactments)**

Month : November'2021 Name of Contractor- Adeco Energy India Pvt. Ltd Project : Housekeeping Bld. No-05
 Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN Dated: 14.05.2020.

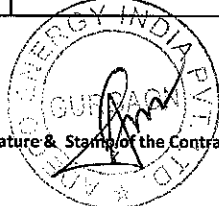
S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
d)	Returns, forms, records to be maintained & submitted to the Authorities			
	Form -9 Register of workmen employed by me.	Yes		
	Form -10 (Employment Card)being given by me.	Yes		
	Form -11 (Service Certificate)being given by me.	Yes		
	Form- 12 (Muster Roll) being maintained by me.	Yes		
	Wage Register in Form 13 being maintained by me.	Yes		
	Form 14 (Register of wage Cum wage Muster Roll) being maintained by me in case of 15 days wage period	Yes		
	Wage Slip is being given by me.	Yes		
	Form- 16 (Register of deductions) being maintained by me.	Yes		
	Form- 17 (Register of fines) being maintained by me.	Yes		
	Form- 18 (Register of Advances) being maintained by me.	Yes		
	Form- 19 (Register of Overtime) being maintained by me.	Yes		
	Form 20-Half Yearly return is being Sent by me. - details of workman & compliances of provisions laid down	Yes		
f)	Welfare facilities			
	Arrangements of hygienic & clean drinking water at sites	Yes		
	Provision of urinals/toilets at each site and to keep them clean	Yes		
	No workers less than the age of 18 years is engaged at site	Yes		
	No female workers is employed after 7.00 PM at site	Yes		No Female Worker Working at site
	First-aid box with necessary medicines kept at the site	Yes		
	Canteen provided where more than 100 workers are ordinarily employed	Yes		
	Rest Room provided	Yes		
g)	Employment of Sub-Contractor			
	Whether any sub-contractor has been engaged during this period		No	
	If yes, whether Principal employer has been informed and all requisite formalities for licensing registration etc have been completed.		No	No Sub-Contractor Engaged during month of November'2021
			No	
h)	Any other provisions not mentioned above.		No	
5)	Inter-State Migrant Workmen (Regulation of Employment and Condition of Service) Act, 1979			
	<i>Modus operandi of recruitment of contract labour determines the status of worker as</i>		No	
	<i>Inter state Migrant</i>		No	
a)	Whether any migrant labour has been engaged		No	
b)	If yes, whether the facilities are being provided.		No	No Inter State Migrant Workmen Engaged During month of November'2021
	Workmen issued a passbook with photograph		No	
	Inter-state migrant workman paid displacement allowance equivalent to 50% of monthly wages		No	
	Journey allowance/return fare paid to workman by the contractor		No	
	Medical facilities		No	
	Protective clothing		No	
	Residential accommodation		No	
c)	Any other provisions not mentioned above.		No	

Certificate of Compliances from Contractor (for Compliance of Provisions of Various Labour Enactments)				
Month : November'2021		Name of Contractor- Adeco Energy India Pvt. Ltd		Project : Housekeeping Bld. No-05
Work order: Housekeeping Building No-5, Cyber City, DLF Phase-III, GGN			Dated: 14.05.2020.	
S.No.	NAME OF ACT	Yes	No	Remarks (if non-compliance)
6)	Employees' State Insurance Act, 1948 (To fill only if applicable)			69000457820001099
a)	Contributions payable to be deposited with ESI Authorities latest by 21st of every month	Yes		
b)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form 01 registration of Factories or Establishment was sent in time (for code number)	Yes		
	Code number allotted and being entered all documents prepared & completed under the Act	Yes		
	Form 1 (declaration form on joining) is being sent to authorities within time	Yes		
	Form 3 (return of declaration form) are being sent within time	Yes		
	Identity card being received by authority and distributed to employees	Yes		
	Form 7 (register of employees) is being maintained	Yes		
	Accident book is maintained in Form 15	Yes		
	Accident report on Form 16 is being sent to ESI local office and dispensary	Yes		
	Form 6 (return of contribution) are being submitted within time	Yes		
	Inspection book is maintained	Yes		
c)	Any other provisions not mentioned above.		No	
7)	Workmen's Compensation Act, 1923			
a)	Whether Workman Compensation Insurance & Third Party Risk Policies has been taken in respect of labour employed is valid as per requirement and norms prescribed	Yes		
b)	Benefit under the Act to be extended by in case of employment injury	Yes		
c)	Returns, forms, records to be maintained & submitted to the Authorities	Yes		
	Form EE (report of fatal accident) is being submitted to Commissioner	Yes		
	Register of Agreement is being maintained on Form R	Yes		No any accident during of this month of November'2021
	Annual return is being submitted- details of accidents	Yes		
	Benefit under the Act to be extended by in case of employment injury	Yes		
d)	Any other provisions not mentioned above.		No	
8	Delhi Labour welfare Fund./Punjab Lab Welfare fund			
	By a notification dt 14.03.2019 issued recently made applicable to all employees doing clerical manual & skilled work where contribution @ Rs.50 per month from Employers & Rs.25 per month from Employee's end are to be deposited to the Fund by 31 st December of each calendar year.	Yes		
		Yes		
		Yes		
a)	Whether contribution has been submitted within prescribed time.	Yes		
b)	Whether unaccumulated wages are paid to the authority within the prescribed time to the authority	Yes		
c)	Any other provisions not mentioned above.		No	

Checked
(Site P&A)

Verified
(P&A Incharge)

(Signature & Stamp of the Contractor)



WORKMAN COMPENSATION INSURANCE

UIN- IRDAN115CP0017V01201920 Misc 10

POLICY SCHEDULE

Policy No. 4010/206002816/01/000 (TRUE COPY)

Issued at MUMBAI

- | | |
|----------------------------|---|
| 1. Name of the Insured: | ADECO ENERGY INDIA PVT LTD |
| 2. Address of the Insured: | C 2
Udyog Vihar Phase V
Gurgaon
Haryana Pin- 122001 |
| 3. Intermediary Details: | Agency Code1: 8468950
Agency Name: SDHAN LAL ARORA
Agent's mobile no.: 8860702824
Agent's E-mail ID : pinnacleconsultancy@YAHOO.IN |
| 4. Total Sum Insured: | 16,66,500.00 |
| 5. Scope of cover: | |
| Main Coverage: | WC Liability Cover Table 'A' |

Extensions

Endorsement

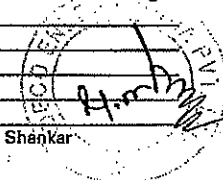
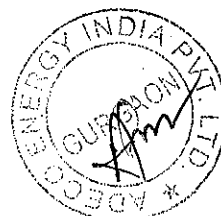
(i) Table A: Coverage provided is Indemnity against legal liability for accidents to employees under the Workman's Compensation Act, 1923 and subsequent amendments of the said Act prior to the date of the issue of the policy; The Fatal Accidents Act 1855 and at Common Law only

Exclusions:

- (i) Any employment compensation in excess of the actual sum insured for workmen compensation ordinance (not to apply in respect of common law awards).
- (ii) Underground and/or underwater mines and/or underground services in connection therewith. However, this exclusion shall only apply where more than 20 people are working at the same location at any one time.
- (iii) Subaqueous work (underwater work).
- (iv) Quarries, where explosives are used.
- (v) Contractors engaged exclusively in wrecking or demolition of building and/or scrap metal merchants.
- (vi) Aircraft crews in respect of flight risk. However, this exclusion shall not apply to aircraft which are set aside for non fare paying executive use and which are crewed by six persons or less.
- (vii) Ship crews other than on inland vessels or on vessels operating within territorial waters. However, this exclusion shall not apply to a vessel crewed by six persons or less.
- (viii) Fire bridges other than those formed privately for loss prevention purposes.
- (ix) Service in any kind of armed forces (including, but not limited to military, police, security services).
- (x) Operation of railways, other than sidings.
- (xi) Employees employed on a permanent basis in USA and/or Canada.
- (xii) Professional sports team.
- (xiii) Fire crackers manufacturing activity
- (xiv) Losses suffered in the course of manufacturing and /or supplying and/or producing storing, filling, breaking down, transporting:- (a) Fireworks, ammunition, fuses, cartridges, powder, nitro-glycerine, or any explosives. (b) Gases and/or air under pressure in containers. (c) Butane, methane, propane, and other liquefied gases. (d) Celluloid and pyroxylin. (e) Petrochemicals and also chemicals of a toxic (as defined under India's Public Liability Act 1991), noxious, explosive and/or highly flammable nature. (f) Asbestos and/or asbestos products. (It is understood and agreed, however, that the storage, transport and/or handling if any of the substances above mentioned other than f) which is merely incidental to the operation and/or trade of the Insured not otherwise excluded, is covered.)
- (xv) Losses suffered on or in connection with offshore rigs.
- (xvi) Any compensation in medical extension expenses if the injured is hospitalized for more than 12 month due to an accident as per the coverage opted in WC policy
- (xvii) Pandemics/epidemics as declared by WHO and / or Government of India

Conditions:

- (i) Policy for Table A only
- (ii) No. of lives: 49
- (iii) Plumbers excl well sinking; Housekeeping Staff- indoor; Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and Appartus incl. wireless, telephone and telegraph: Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any unit is handled exceeding 12.7 Kilogram in weight
- (iv) Risk Classification code: 349, 222, 130A
- (v) Sub Contractors are Covered
- (vi) Policy is issued on unnamed basis.
- (vii) Entry age limit: As per WC Act
- (viii) Risk Location Address: DLF POWER AND SERVICES LIMITED, Energy Center, Building 10, DLF Cyber City, Near Shankar



Chowk, Opposite Gateway Tower,,GURGAON,122001,HARYANA,INDIA,DLF POWER AND SERVICES LIMITED,Energy Center,
Building 05, DLF Cyber City,DLF Phase III, Gurugram, Haryana,122002, DLF POWER AND SERVICES LIMITED,Energy Center,
Building 08, Lower Ground,DLF Cyber City, DLF Phase II, Gurugram,Haryana,122002, DLF POWER AND SERVICES
LIMITED,Energy Center, Infinity Building, Opposite DLFPhase II, Gurugram, Haryana,122002

Nature of work/activity
Policy type UNNAMED
Entry age limit As per WC Act
Policy cover table A
Risk classification code 130A , 349 , 222 , 223 , 222
No of lives 49

6. Period of Insurance: From: 28/09/2021 Time: 00:00 Hours
To Midnight of 27/12/2021

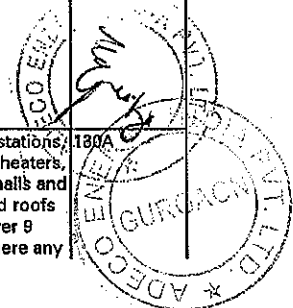
7. Premium Calculations

Premium Break Up	(Rs.)	Premium (Rs.)
Stamp Duty	(Rs.)	02.00
*Total Premium	(Rs.)	5,309.32

*Premium value mentioned above is inclusive of taxes applicable

8. Details of workmen to be insured

Estimated Number of Employees	Occupation of Employees	Estimated Total Salaries Wages and other money earnings	Estimated Total Earnings for the Policy Duration	Place or Places of Employment	Industry Classification	Sub Industry Classification	Risk Classification Code
6	Highly Skilled Workers	16,000.00	2,88,000.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER, BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK,OPPOSITE GATEWAY TOWER---HARYANA--GURGAON--122001	Plumbers excl well sinking	NA	349
31	Housekeeping	9,600.00	8,83,600.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER, BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK,OPPOSITE GATEWAY TOWER---HARYANA--GURGAON--122001	Housekeeping Staff- Indoor	NA	222
3	Housekeeping	11,000.00	99,000.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER, BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK,OPPOSITE GATEWAY TOWER---HARYANA--GURGAON--122001	Housekeeping Staff- indoor	NA	222
8	Supervisor	12,000.00	1,08,000.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER, BUILDING 10, DLF CYBER CITY,NEAR SHANKAR CHOWK,OPPOSITE GATEWAY TOWER---HARYANA--GURGAON--122001	Housekeeping Staff- indoor	NA	222
6	Highly Skilled Workers	16,000.00	2,88,000.00	DLF POWER AND SERVICES LIMITED,ENERGY CENTER, BUILDING 10, DLF CYBER CITY,NEAR SHANKAR	Electrical Engineers (not manufacturers) Installation and repair of plant, fittings and	Work in generating stations, cinemas, factories, theaters, music halls, public halls and similar buildings and roofs of railway station over 9 metres height or where any	130A



			CHOWK, OPPOSITE GATEWAY TOWER HARYANA - GURGAON - 122001	Apparatus incl. wireless, telephone and telegraph	unit is handled exceeding 12.7 Kilogram in weight	
Total: 49			Total: 16,66,500.00			

Subject otherwise to terms and conditions of Workman's Compensation Insurance Policy

Signed for and on behalf of the ICICI Lombard General Insurance Company limited, at Mumbai on this date 29/09/2021.

The Policy shall stand cancelled ab initio in the event of non-realization of premium.

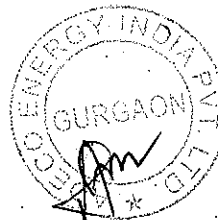
Authorized Signatory
 ICICI Lombard General Insurance Company Ltd.

GSTIN Reg. No: 06AAACI7904G1ZR

IL GIC GSTIN Address : Tower D, Twelfth Global Business Park Mehrauli Gurgaon Road Gurgaon Haryana 122002

HSN/SAC code : 997139 - GENERAL INSURANCE SERVICES

The stamp duty of Rs. 2.00 paid in cash or by demand draft or by pay order, vide Receipt/challan no. 0003037499202122 dated 20/09/2021.





TYPE OF ENTERPRISE SMALL SERVICES

UDYAM REGISTRATION NUMBER UDYAM-HR-05-0001535

NAME OF ENTERPRISE M/S ADECO ENERGY INDIA PRIVATE LIMITED

NAME OF UNITS
 SNo. Udyog Aadhaar Memorandum Unit Name
 1 DL03E0011653 ADECO ENERGY INDIA PVT.LTD.

OFFICE ADDRESS OF ENTERPRISE
 Plot No. C-2, ADECO ENERGY INDIA PVT. LTD.
 Village/Block, UDYOG VIHAR, Distt. HR
 Road/Street/Lane, Nuclear Park, City, Gurgaon
 State, HARYANA, District, GURUGRAM - Pin 122016
 Mobile, 931041490, Email, adecoenergy@gmail.com

DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE 19/09/2007

DATE OF COMMENCEMENT OF PRODUCTION BUSINESS 19/09/2007

NATIONAL INDUSTRY CLASSIFICATION CODE(S)

SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	42 - Civil Engineering	4220 - Construction of utility projects	42209 - Construction of utility projects n.e.c.	Manufacturing
2	42 - Civil Engineering	4290 - Construction of other civil engineering projects	42909 - Other civil engineering projects n.e.c.	Manufacturing
3	70 - Activities of head offices, management consultancy activities	7010 - Activities of head offices	70100 - Activities of head offices	Services
4	71 - Architectural and engineering activities, technical testing and analysis	7110 - Architectural and engineering activities and related technical consultancy	71100 - Architectural and engineering activities and related technical consultancy	Services
5	71 - Architectural and engineering activities, technical testing and analysis	7120 - Technical testing and analysis	71200 - Technical testing and analysis	Services
6	78 - Employment activities	7810 - Activities of employment placement agencies	78100 - Activities of employment placement agencies	Services
7	81 - Services to buildings and landscape activities	8110 - Combined facilities support activities	81100 - Combined facilities support activities	Services
8	81 - Services to buildings and landscape activities	8130 - Landscape care and maintenance service activities	81300 - Landscape care and maintenance service activities	Services
9	87 - Residential care activities	8790 - Other residential care activities n.e.c.	87900 - Other residential care activities n.e.c.	Services
10	96 - Other personal service activities	9609 - Other personal service activities n.e.c.	96093 - General household maintenance activities like grooming of the floor, dusting, cleaning of utensils etc.	Services

DATE OF UDYAM REGISTRATION 21/08/2020

Disclaimer: This is computer generated statement, no signature required.
 Printed from <https://udyamregistration.gov.in>

(Handwritten signature and stamp)

ADECO Energy India Pvt. Ltd.

(An ISO 9001 - 2015 Certified Co.)

DEALS IN ALL KINDS OF ELECTRICAL TURNKEY PROJECTS

Branch Office : C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Regd. Off. : E-1085, Palam Extension, Sec.7, Dwarka, N.D. -45 | Tele: (O) 0124 - 4015499

E-mail : adecoenergy@gmail.com, info@adecoenergy.co.in

To:	CHALLAN NO: 1791
M/s. ENERGY CENTRE	DATE: 24.11.2021
B.No. 05 TOWER C	PURCHASE ORDER NO:
D.L.F. GURGAON (HARYANA)	PARTY'S S.T. NO:
	TPT/VEHICLE NO:
	GRRNO:

Please receive the following good in good condition

S.No.	DESCRIPTION	QTY	REMARKS
1	120L	06 PC	
2	Hand Sanitizer	06 PC	
3	White dustin	06 PC	
4	5 BK Pig	1 EG	
5	Towel Box	06 PC	
6	Saltob Acorn	06 PC	
7	Red Hat	06 PC	
8	Soft Brood	06 PC	
9	Vin ban	06 PC	
10	Pocha	06 PC	
11	Pen 16 log	06 PKT	
12	Room - freshner	06 PC	
13	Hand gloves	06 PC	
14	Scratch Brush	06 PC	
15	Yellow dustin	06 PC	
16	Cobin	04 PC	
17	Steel Jung	06 PC	
18	odanil	06 PC	
19	Godrey Air pocket	08 PC	

M.F. POWER & SERVICES LTD.
 ENERGY CENTRE, B.No. 5
 S.E. Bldg
 Date 25-11-21
 In 15.30 time Out X
 Gate Entry No. 72
 Check out sum **1016**

For ADECO Energy India Pvt. Ltd
 1. Material Once Sold are not returnable
 2. Interest will be charged @24% per annum if bill is not paid within 15 days of presentation.

[Handwritten signature]